

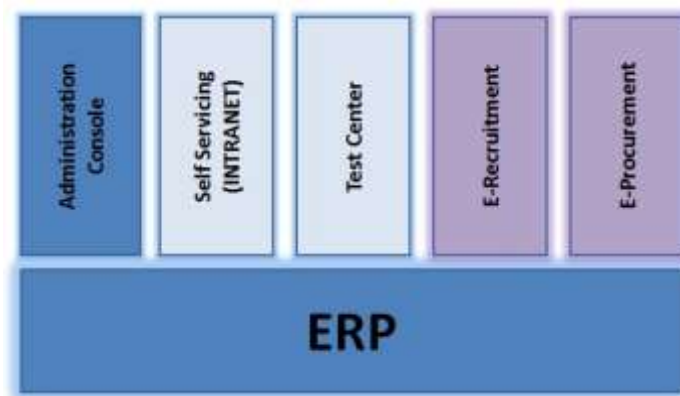
- **What is ERP Solution RIMS?**

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- ERP RIMS- is Governmental **E**nterprise **R**esource **P**lanning (ERP) system tailored specifically for Governmental Organizations that integrates internal and external management of information across an entire organization and their agencies, embracing critical Back-Office organization processes.

- Entire Solution architecture of RIMS is organized in six systems:

1. ERP Core system,
2. Administration Console,
3. Intranet (Self Servicing Solution),
4. Testing Center,
5. E-Recruitment and
6. E-Procurement.



- **ERP RIMS Core System**

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-The Core system of ERP RIMS contain three main modules (Human Capital Management, Finances and Logistics) and other advanced features and components integrated including Business Intelligence, Document Management System and Notification Center developed exclusively for this ERP Solution.

- Beside processes that RIMS solution manages it is also designed to manage two types of staff (uniform and civilian) and to manage all HR processes independently within same database.

- The purpose of ERP RIMS is to facilitate the flow of information between all business functions end-to-end inside the boundaries of the organization and manage exchange information to outside stakeholders.

- **ERP RIMS Modules and Database and support vertical solutions**

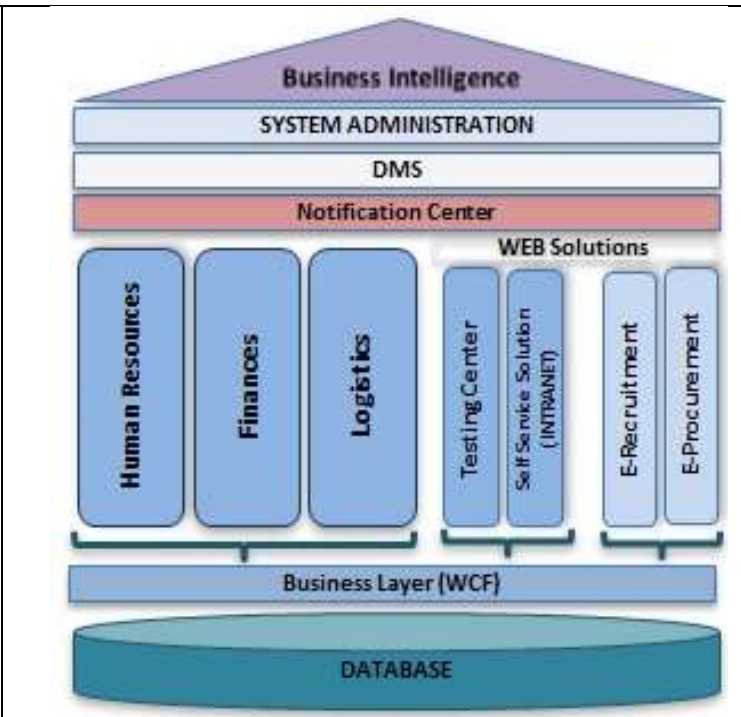
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- ERP RIMS contains three main, Human Capital Management (HCM), Finances and Logistics modules and five vertical solutions:

- E-Recruitment,
- Test Center (Online Testing, for Recruitment, Promotion, Training etc.),
- E-Procurement, Self Service Solution and
- System Administration Console.

RIMS Solution contains other features as listed below:

- Notification Center(E-mail, System and Public Notifications),
- Document Management System DMS (with Optical Character Recognition OCR and Document Encryption and other features)and
- Business Intelligence.



• **ERP RIMS Modules and functions**

Human Capital Management (HCM)	Finances	Logistics
<ol style="list-style-type: none"> <li>1. Personnel Administration</li> <li>2. Organization Structure,</li> <li>3. Duty Roster,</li> <li>4. Attendance report,</li> <li>5. Leave Management,</li> <li>6. Disciplinary measures,</li> <li>7. Performance evaluation,</li> <li>8. Recruitment with E-Recruitment,</li> <li>9. Promotions and</li> <li>10. Training,</li> </ol>	<ol style="list-style-type: none"> <li>1. Payroll:</li> <li>2. Budget Planning</li> <li>3. Cash Flow</li> <li>4. Purchases,</li> <li>5. Cash Transactions,</li> <li>6. Revenues,</li> <li>7. Advance Payments,</li> <li>8. Procurement with E-Procurement and</li> <li>9. Contract Management.</li> </ol>	<ol style="list-style-type: none"> <li>1. Asset Management,</li> <li>2. Warehouse,</li> <li>3. Armory and</li> <li>4. Vehicle Management.</li> </ol>

• **ERP RIMS BI (Business Intelligence)**

- ERP RIMS has integrated also Business Intelligence component that transforms the raw data into meaningful and useful information for business purposes. BI will handle large amounts of information that will help to identify and develop new strategies and planning. Making use of new planning and implementing an effective strategy can provide a good planning and long-term stability and targeted progress for the organization.

This tool is flexible and information's are presented though Dashboard from end user can be configured, presented and reorganized in accordance with requirements.



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- **DMS (Document Management System)**

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- This feature of the most important in system that manages all electronic files that are to be stored in the system, process or single form level. It is tailed exclusively and integrated for RIMS ERP System and will be present on every point of system as will be needed without any limitation. Furthermore this feature is:

- Integrated Feature in all parts of ERP System,
- Options to define file extensions and size on the process level to be stored in the system,
- OCR (Optical Character Recognition) and Document Encryption options,
- Built in tools to view the documents without downloading,
- Search options with Alphanumeric or OCR and statistics for stored documents etc.

- **Notification Center**

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- Notification Centre is a feature fully integrated into ERP RIMS that manages all notifications that are initiated automatically on certain step as of processes and manually for purpose of notifications or communications. This feature is provides services as follows:

- Notification through E-mails, System and Public (through, E-Procurement and E-Recruitment),
- Sending the notification on individual bases, Unit, all organization etc.
- Presenting the incoming Notification though Dashboard and dedicated In- box (including outgoing notification) integrated in the system,
- Automatic integration with processes,
- Possibility to be integrated with GSM SMS Services etc.

- **ERP RIMS Components, features and advantages.**

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- Beside three main core modules, five vertical solution and other features mentioned ERP RIMS includes:

- Centralized system,
- Fully Paper-Less solution,

- Manage content, communications and processes associated with the employee lifecycle—from hiring to retiring,
- Enable consistency and accuracy in the development and publication of policies, procedures, forms, documentation and materials by establishing a central source for content and standardized processes across geographically distributed through organization departments,
- Improve efficiency and auditability in hiring, status change, dispute investigation and resolution, labor relations, retirement, purchases, accounting, distribution and regulatory compliance processes associated with HCM, Financial and Logistics,
- Eliminate the physical storage costs of retaining paper documents and records,
- Provide a unified “single view” of individual Employees, Budget Line and Assets by linking unstructured information to the relevant record in the HCM, Finances and Logistics, thereby reducing administrative costs related to searching and handling of all related documents,
- Advance features build-in:
  1. Run-time Organizational Chart,
  2. Barcode generation tool,
  3. Dedicated inbox for all notification
  4. Dashboards and Gadgets (presenting the results and information's in various forms),
  5. Bug Reporting and Tracking Tool, User Feedback and Automatic system update etc.
  6. Data partition option as requires within organization Departments and Agencies to function with their autonomy with one central solution.
- Customization with system parameters,
- Audit trail and History of data changes etc.
- In addition provide advantages on all specifics as listed below:
  1. Reducing the cost, overhead and risk of managing paper- based employee records
  2. Tracking, managing and retaining critical communications among HCM, Finances and Logistics between the organizations and other relevant stakeholders,
  3. Developing and publishing accurate, consistent HR, Finances and Logistics forms, policies, procedures and guidelines in a timely manner,
  4. Managing complex employee, asset etc. lifecycle processes and interactions requiring the focused skills and experience of HCM, Finances and Logistics specialists,
  5. Stopping the proliferation of paper forms that impede accurate information-gathering and inhibit efficient processing,
  6. Providing authorized personnel with easy, secure access to all information,
  7. Minimizing administrative overhead, allowing organization specialists and senior management to focus on value-added activities,
  8. Exploiting insights regarding employee skills, ideas and attitudes contained in employment applications, résumés and surveys to help guide planning, recruiting and staffing, Budget, Supplies etc. and
  9. Retaining critical HCM, Finance and Logistics information to remain compliant with evolving regulations.